

# Maxin Porges - Secrets of Top Notch Development Teams

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Max has been leading software development teams for most of his career. In this session, Max will share his many secrets for success in all areas of successful team management. If you're a Team Lead or Development Manager, you'll learn how to maximize the potential of your existing team, as well as how to build a successful new team from scratch. Topics covered in detail include the following: - How to hire and retain the best talent (regardless of budget), including step-by-step coverage of an incredibly effective interview process - Using an open collaboration environment to achieve constant improvement with very little effort - Growing the skills of your team through tactical use of mentoring and delegation - Proven techniques for the creation and enforcement of development standards - Getting the most out of your team with peer review cycles - Striking the documentation balance: how much is "just enough"? - Effective distribution of new code and maintenance work for maximum throughput and skills development.

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